

Lamb of God Early Childhood Ministry Parent Handbook 2011-2012

Lamb of God Lutheran Church
1401 Cross Timbers
Flower Mound, Texas 75028

*Loving,
Outreaching,
Growing together in Christ*

Lamb of God Early Childhood Ministry exists to share the Grace of God with the families and communities we serve by providing exceptional Christian education in a loving preschool environment centered on growing together in Jesus Christ.

I. INTRODUCTION

Lamb of God Early Childhood Ministry (ECM) was established in 1989 as a ministry of Lamb of God Lutheran Church. The ECM provides care and programs for children 2 years of age through Kindergarten. The ECM received accreditation in 2009 through both the National Lutheran School Accreditation and Lutheran School Accreditation Commission of Texas.

a. Philosophy

Lamb of God views children and families as a special gift, given by God. The purpose of the Early Childhood Ministry is to provide a Christian, early childhood setting in which two, three, four and five year-olds can grow, learn, and develop as God's children spiritually, physically, socially, emotionally, and cognitively.

Children learn best by actively participating in meaningful hands-on activities that take into account their existing knowledge. Children develop and achieve different levels of readiness in different content area, based on their particular experiences. An important component of these learning experiences is regular interaction with knowledgeable adults who can bridge the gap between the child's existing knowledge and skill level and those towards which they are striving to achieve.

A specific, explicit sequence of skills and knowledge, like the Core Knowledge Preschool Sequence, allows teachers, parents, and other caregivers to guide a young child's development. By using this sequence as a tool, we are able to address each child's individual competencies, while providing the stepping-stones to higher levels of learning. The child's current knowledge and skill level becomes the starting point in planning new experiences and instruction.

b. Notice of Non-discriminatory Policy as to Students

This school admits students of any race, color, national and ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national or ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.



c. Class Times

- | | |
|------------------------------|--------------------|
| a. Morning Classes: | 8:30 am - 11:30 am |
| b. Full-day Classes: | 8:30 am - 2:00 pm |
| c. Jr. Kindergarten Classes: | 8:30 am - 2:00 pm |
| d. Kindergarten Classes: | 8:30 am - 2:00 pm |
| e. Young Explorers: | 11:30 am - 2:00 pm |
| f. Explorers: | 11:30 am - 2:00 pm |
| g. Stay-n-Play Classes: | 11:30 am - 2:00 pm |
| h. Enrichment: | 2:15 pm - 3:30 pm |

d. Calendar-included in parent handbook

LOGECM closely follows the Lewisville Independent School District (LISD) calendar with few exceptions.

To view our school calendar, visit Lamb of God's website at www.log.org. The LISD calendar may be viewed at the following website: www.lisd.net

II. POLICIES AND PROCEDURES

a. Accreditation

Lamb of God ECM received its formal certificate of accreditation from the National Lutheran School Accreditation in the fall of 2009. This 5-year accreditation guarantees that Lamb of God ECM meets or exceeds a specific set of criteria for early childhood education; provides high-quality programs with qualified, nurturing staff; and assists each program to improve itself for the benefit of children, families and congregation.

b. Licensing

Lamb of God ECM is licensed by the Texas Department of Protective and Regulatory Services. A copy of the TDPRS Minimum Standards is available in the school office. License and current reports are posted on the bulletin board near the school office.

c. Inclement Weather*

Lamb of God ECM will follow the decision of the Lewisville Independent School District to close school due to inclement weather. This decision will be made by 6:30 am. The decision to close school due to inclement weather for LISD will be reported on the following:

- Television channels:** 4 (KDFW), 5 (KXAS), 8 (WFAA), 11 (KTVT), 23 (KUVN), 39 (KXTX)
- Radio Stations:** WBAP (820 AM), KRLD (1080 AM), KLIF (570 AM), KVIL (103.7 FM), KPLX (99.5 FM), KWRD (100.7 FM), KHKS (106.1 FM)
- Telephone Recording:** 972-539-0055 An announcement will be placed on our phone system as soon as a decision has been made. Please keep in mind that if phone lines are down, this option may be delayed.

In the event LISD announces a "delayed opening", Lamb of God morning classes will be cancelled and full-day classes will begin at 10:30 am and dismiss as scheduled. Afternoon Explorers and Stay n Play classes will be held as scheduled. Class times are listed above.

In the event LISD issues an early release, parents should proceed to Lamb of God to pick-up their children. Teachers or office staff will call as soon as a decision to close is issued. No child will be left unattended if a parent cannot be reached.

d. Health Related Closings*

Lamb of God will make an independent decision with regard to health related closings. In the case that Lamb of God closes due to illness, we will notify families by e-mail if possible. Parents may also access a recorded message of the closing by dialing 972-539-0055.

***There will be no make up days for inclement weather or health related closings.**

e. Fire and Emergency Plans

Fire exit routes are posted in each room. Fire extinguishers as well as sprinkler system are available at the school. Fire drills will be held at least once a month and disaster drills at least twice per year. Emergency lighting is available at the school in case of a power failure. A plan for protection, care and evacuation of the children has been developed in consultation with Flower Mound fire officials in case an emergency arises. In case of evacuation, the children will be re-located to the YMCA at 2021 Cross Timbers Road, Flower Mound, TX 75028.

III. TUITION AND FEE POLICIES



a. Registration & Supply Fees

Each student is required to pay annual registration & supply fees. These fees are due upon registration and are **non-refundable**. The amount of the fees varies depending on the programs selected.

b. Preschool Tuition

All tuition is due the first of each month, September through May. Checks should be made payable to **LOGECM**. LOGECM will provide a receipt if requested but does not mail out monthly statements. End of the year statements will be available upon request beginning in January.

LOGECM teachers do not collect any tuition money. There is a tuition lockbox located on the wall just outside the ECM office for tuition payments.

c. Late Fees

Accounts delinquent after the 5th of each month will be assessed a \$15.00 late fee. **Any account 10 days or more past due may result in temporary suspension of child until account is paid in full. Any person who is late paying tuition more than twice a year, will be required to enroll in the Simply Giving Tuition Payment Program or required to pay the remaining year's tuition in cash.** All accounts must be current in order to register for the next school term.

d. Kindergarten Tuition

Kindergarten tuition is paid on a different schedule than all other programs. Payment options are given to parents upon enrollment.

e. Simply Giving Tuition Payment Program

Simply giving is a reliable, safe way to make your monthly tuition payments. Your payment is made through a pre-authorized withdrawal from your bank account on the 1st day of each month. No more writing checks or late fees. However, NSF fees still apply if there are insufficient funds in the account at the time of withdrawal. Please stop by the ECM office to enroll in this program.

f. Tuition Discounts

Family-If there is more than one child from the same family attending LOGECM, the child with the lower monthly tuition fee will receive 10% off their monthly tuition.

Prepayment-Any family that pays tuition for the entire year by September 10, will receive a 5% discount.

No tuition adjustments are made due to absences related to illness, vacation, holidays, or weather related or health related closings.

g. Returned Check Fees

There is a \$25.00 returned check fee added to all checks returned to us by the bank. The NSF check and NSF fee must be paid in cash. Cash payments will be required if more than two checks are returned by the bank during the school year. **Any person having more than two returned checks, will be required to enroll in the Simply Giving Payment Program or pay the remaining year's tuition in cash.**

h. Late Pick-Up Fees

Late pick-ups are stressful to teachers/staff but unduly stressful to your child. We understand the rare occasion when situations beyond your control, such as traffic delays or inclement weather, can cause you to be late. A phone call, if possible, will help us explain the situation to your child. Our staff cannot transport children under any circumstances. **A child remaining 5 minutes after the end of a session will be taken to the office and is subject to a late fee of \$1.00 for each additional minute.**

i. Refunds and Withdrawal

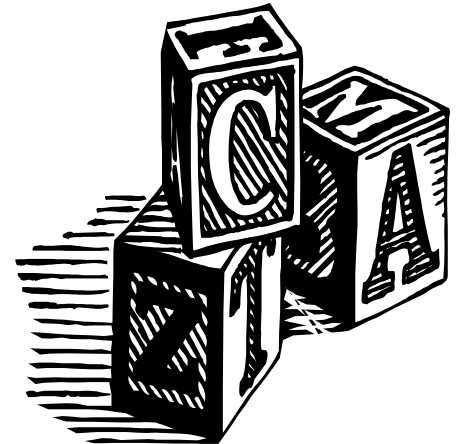
There are no refunds or adjustments for absences caused by illness, vacation or holidays. **Written notice is required at least two weeks in advance** if a child is withdrawn during the year. If the vacancy can be filled within 2 weeks after your child's last day, a pro-rated refund will be calculated for prepaid tuition and a check mailed to you. **Pre-paid tuition will not be refunded after February 1, 2011 under any circumstances. Kindergarten tuition is non-refundable.**

IV. PROGRAM DETAILS: 2011-2012

- a. Two-year old program**-age 2 by Sept. 1
 - Each class ratio will not exceed 10:2 without Director approval
 - A dedicated Assistant will be assigned to the 2's classes
 - All children must bring their own snack
 - **Stay-n-play** students must also bring lunch with a drink
 - Each Stay-n-Play class ratio will not exceed 6:1

- b. Three-year old program**-age 3 by Sept. 1
 - Children must be **potty-trained**
 - Each class ratio will not exceed 14:2, or 9:1
 - All children must bring their own snack
 - Children in the 8:30 am - 2:00 pm class must also bring a lunch with drink.
 - **Stay-n-play** students must also bring lunch with a drink.
 - **Young Explorer** students must also bring a lunch with a drink.

- c. Pre Kindergarten program**-age 4 by Sept. 1
 - Each class ratio will not exceed 16:2, or 12:1
 - All children must bring their own snack
 - Children in the 8:30 am - 2:00 pm class must also bring a lunch with drink
 - **Explorer** students must also bring a lunch with drink.



- d. **Jr. Kindergarten program**-age 5 by Sept. 30 and have completed a PreK program
 - Class size is limited to 12 children
 - Class will not exceed a ratio of 12:1
 - All children must bring their own snack and lunch with a drink
- e. **Kindergarten program**- age 5 by Sept. 1
 - Class size is limited to 12 children
 - Class will not exceed a ratio of 12:1
 - All children must bring their own snack and lunch with a drink
- f. **Young Explorers**- must be enrolled in 3's class
 - Class size will not exceed ratio of 10:1.
 - All children must be **potty-trained**.
 - All children must bring own lunch with drink.
- g. **LOG Explorers**-must be enrolled in PreK class
 - Class size is limited to 12 children.
 - Class will not exceed ration of 12:1
 - All children must bring own lunch with drink
- h. **Enrichment (art, music, language, etc.)**
 - Class size will not exceed ration of 8:1
 - All children must be at least 4 years of age



V. PROGRESS REPORTS AND EVALUATIONS

As a source of feedback, parents will receive a formal written observation from their child's teacher twice a year. These observations will focus on your child's responses to tasks, his relationships with others, as well as his/her teacher's special joys and concerns. These observations will take into consideration what is developmentally appropriate for your child. In addition, a parent teacher conference will be held in January, prior to registration for the next school year.

VI. CURRICULUM

Lamb of God views children and families as a special gift, given by God. The purpose of the Early Childhood Ministry is to provide a Christian, early childhood setting in which two, three, four and five year-olds can grow, learn, and develop as God's children spiritually, physically, socially, emotionally, and cognitively.

Children learn best by actively participating in meaningful hands-on activities that take into account their existing knowledge. Children develop and achieve different levels of readiness in different content area, based on their particular experiences. An important component of these learning experiences is regular interaction with knowledgeable adults who can bridge the gap between the child's existing knowledge and skill level and those towards which they are striving to achieve.

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The **two-year-old** program is center based, allowing hands-on learning as children are exposed to colors, shapes and the alphabet. Quiet activities alternate with active activities. There are individual, small group and large group times. Resources from High Reach may be used, in addition to basic Level 1 Core Knowledge activities and other teacher-selected resources. Little Lambs from CPH is the religious curriculum used at this level.

Three-year-old classrooms are also center based and incorporate many Level 1 Core Knowledge Preschool Activities, to provide a solid foundation for later learning. These activities are in the areas of movement, language, math, science, and Spanish. Art activities are open-ended, allowing children to learn through the process of creating. Centers include but are not limited to Worship, Art, Writing, Blocks, Manipulatives, Home Life, Dramatic Play, Sensory table, Science and Computer Center. There are individual, small group and large group times throughout the day. Voyages from CPH is the religious curriculum used at this level.

The **Pre Kindergarten** program introduces Level II Core Knowledge activities in the areas of movement, language, math, science, and Spanish to provide a solid foundation for Kindergarten. Math centers use ideas from Merry Making with Math to allow children hands on activities in counting, comparing, sorting and measuring. Daily activities to develop language and literacy include stories and classroom charts. Handwriting Without Tears and D'Nealian handwriting is introduced and is consistent with the Lewisville Independent School District. There are individual, small group and large group times. Voyages from CPH is the religious curriculum used at this level.

The **Jr. Kindergarten** program continues to reinforce level II core Knowledge skills in the areas of movement, language, math, science, and Spanish. Resources from Core Knowledge, Harcourt, Leapfrog, CPH, Scholastic and Weekly Reader are some of the resources used to provide a variety of early literacy opportunities. Mathematics Their Way resources are also used for class instruction. Handwriting Without Tears and D'Nealian handwriting is introduced and is consistent with the Lewisville Independent School District. There are individual, small and large group times. Voyages from CPH is the religious curriculum used at this level.

The **Kindergarten** program incorporates the Texas Essential Knowledge and Skills (TEKS) and Kindergarten Level CORE Knowledge Skills lists to help provide teacher guided learning opportunities in the areas of History, Geography, Mathematics, Science, Language Arts, Religion, and Fine Arts. This curriculum is part of a balanced literacy approach and is consistent with Lewisville Independent School District. Some of the many resources used to support the TEKS and CORE skills introduced at Lamb of God are Harcourt "Collections" Language Arts Program, "Mathematics their Way" resources, DRA Leveled Reading materials, Dolce Sight Word lists, "Type to Learn" Keyboarding program, "Handwriting Without Tears", scientific experimentation, Spanish, and Voyages religious curriculum from Concordia Publishing House.

The general goals of Christian education at Lamb of God Early Childhood Ministry are:

- To help children experience and learn about God's love through Jesus Christ.
- To provide an environment that supports the growth of the whole child in developmentally appropriate ways.
- To encourage children to acquire self-esteem, concern for others, a sense of community and a spirit of sharing.
- To foster creativity, exploration, self-discipline and a love of learning.
- To encourage and assist parents in guiding the development of their children.
- To encourage the spiritual development of the entire family in this or other local congregations.
- To establish strong foundations of knowledge.
- To encourage cooperative play and social development



VII. ATTENDANCE

a. Drop Off

Please arrive on time to drop off your child. Class begins promptly at the scheduled time. Late arrivals mean missed class time for your child and interruptions for the teacher and other students. Students may enter their classroom five (5) minutes before class begins. Please sign the Attendance Sheet when dropping off and picking up your child every day.

b. Doors

To ensure the safety and security of all children, parents are asked to use the **NORTH & SOUTH DOORS NEAREST THE PLAYGROUND AND ADJACENT TO THE SCHOOL OFFICE WHEN DROPPING OFF OR PICKING UP THEIR CHILD/CHILDREN**. All other outside doors, including the atrium doors, will remain locked. No siblings should be left unattended in automobiles, on the playground, in classrooms or hallways while dropping off and picking up children enrolled in LOGECM.

c. Pick Up

Please arrive on time to pick up your child. Classes end promptly at the scheduled time. Arriving on time means being in front of your child's classroom door when the teacher begins dismissal. ***The teacher will take the child to the office five (5) minutes after the class period ends. Parents will be charged a late fee of \$1 for every minute they are late.***

d. Visiting During School Hours

For the protection and security of our children, **all visitors to LOGECM must check in and out through the school office**, with the exception of scheduled party days.

e. Attendance Procedures

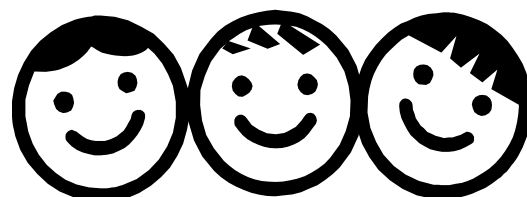
Adults must accompany children to their classrooms each morning and must meet their children at their classrooms at the end of the school day. **All preschool children must be signed in and out by their parent or guardian every day.** A telephone number where you can be reached for that day during school hours is required when you sign your child in.

Teachers may release a child only to those authorized by the parent. Proper identification will be required. Driver's Licenses may be checked. Please remember to notify the office with any changes in emergency contact numbers, addresses and/or adults authorized to pick up your child. In the event of an emergency and someone **NOT** listed on the emergency contact list will be picking up, please contact the school office. The school office may photocopy the driver's license and keep it on file.

VIII. BEHAVIOR GUIDELINES

a. School Rules for Students

1. Be a good listener-Follow instructions.
2. Be a good friend-Respect people and property.
3. Be a good helper-Be prepared to do your best.
4. Be a careful friend-Help keep you and others safe



b. Discipline Policy

Praise for appropriate actions is always our focus at Lamb of God ECM. It is imperative that parents and teachers cooperate with mutual goals and procedures when it comes to discipline. In order for the child to function successfully within a classroom setting, we use a combination of behavior modification and social reinforcement to encourage positive aspects of behavior and minimize the negative areas. Our policy is designed to consistently reinforce all appropriate behaviors and redirect all inappropriate behaviors to promote the child's self-esteem.

The following is a basic guide for redirecting inappropriate behavior

- **Verbal Redirection-** Teacher will speak to the child about the inappropriate behavior observed and identify the appropriate behavior desired.
- **Physical Redirection-** Child will be instructed to move himself/herself to a place in the classroom designated by the teacher (ex; a different center, place on carpet, seat at table). The child may also be asked to move or change his/her symbol to another position on the behavior modification system in his classroom indicating that the child is not following the behavior guidelines set forth in the classroom. Teachers will provide parents with guidelines for using their behavior modification system.
- **Director Assisted Redirection-**If an inappropriate behavior continues to occur after numerous verbal and physical redirections by the teacher, the director will be called into the classroom. At this time, the director and teacher will help the child verbalize his/her behavior, as well as discuss a plan on how the child may rejoin the group and become involved in a positive learning activity. The director will remain in the classroom until child has successfully rejoined the learning activity. Assistant director or administrative assistant may be called upon in director's absence.
- **Removal from Classroom-** A child will be removed from the classroom and taken to the director's office if he causes bodily harm to himself or another in a purposeful manner, or in other situations as determined by the director.
- **Parent Conference-** If the inappropriate behavior is observed on a consistent basis, and the above steps have been followed, a conference with director, parent, and teacher will be scheduled.

Please keep in mind that snack will never be withheld for correction purposes. In addition, the staff will not use abusive, neglectful, corporal, or frightening punishment under any circumstances.

As with any discipline plan, consistency and communication between home and school are the key components in helping our children behave in a manner that will ensure success in and out of the classroom.

c. Playground and Outdoor Play Rules

1. For the protection of the children, the playground is a secured area. Only enrolled students and LOGECM staff are allowed on the playground during designated school recess hours.
2. Children are allowed on the playground only with adult supervision.
3. Children are instructed to use equipment the way it is intended
4. Slide down the slide feet first, on bottoms-not stomachs.
5. Climbing is restricted to specified equipment only-not on playground fencing.

Outside time is an important part of our daily activities and the children need a break from inside activities. All children will go outside with their class when scheduled. Please be sure your child has appropriate clothes for the weather (i.e., jackets, long pants, sweaters, etc.) as well as shoes appropriate for climbing, running and jumping. **If your child is too sick to go outside, he/she is probably too sick to be in school. Please do not ask your teacher to keep a child inside during outdoor playtime. We are not staffed to provide an alternate place for a child to be supervised while their class is outside.**

d. Biting Policy

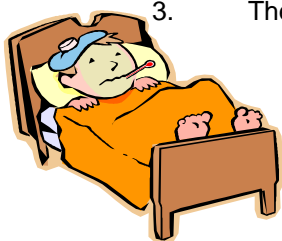
Biting is a serious issue in a large group situation. Teachers will handle incidences of biting in the following manner:

- A confidential log will be kept that will include the time, date, place, and the names of the children involved in the incident.
- **First bite-** the parents of the children involved will be informed of the incident in a written accident report.
- **Second bite-** the parents will be asked to remove the child for the rest of the day.
- **Third bite-** the parents may be asked to withdraw child from the Lamb of God preschool program.

IX. ILLNESS AND INJURY

a. A child will not be admitted to school if one or more of the following exists:

1. The illness prevents the child from participating comfortably in school activities.
2. The illness results in a greater need for care than the staff can provide without compromising the health, safety and supervision of the other children.
3. The child has any of the following prior to administering medication.
 - a. Oral temperature 99.4 degrees or greater
Armpit temperature 98.4 degrees or greater
 - b. Symptoms and signs of possible severe illness (such as lethargy, uncontrolled breathing, uncontrolled diarrhea, vomiting illness, rash with fever, mouth sores with drooling, wheezing, behavior change, or other unusual signs of medical evaluation) indicate that the child cannot be included in the school's activities. Child should be symptom free for 24 hours, prior to administering medication, before returning to school.
4. A child with a communicable disease, for example lice, chicken pox or flu, may not attend school until readmission criteria has been met. Contact the school office for State readmission criteria or see F.Y.I. section of handbook
5. If you feel it necessary to medicate your child for fever, vomiting or diarrhea, your child **should not attend school** that day.
6. If your child has vomited in the last 24 hours, they **may NOT attend school**.



b. Stomach Viruses

A child with diarrhea or vomiting will be taken care of apart from other children until the child is taken home. This will help with hygiene, sanitation and avoid any further exposure for the other children.

c. First Aid and CPR

Children will be given first aid treatment or CPR when needed. **LOGECM staff is certified in CPR and First Aid.**

d. Illness or Injury at School

Parents will be notified if their child becomes ill or injured at school. The child will be given appropriate attention and supervision until the parent arrives to take the child home.

In case of the onset of critical illness or injury:

1. The child will be taken to the nearest emergency room or clinic by an emergency vehicle.
2. Parents will be notified at once.

3. The physician named by the parent will be called.

*ECM staff will follow the medical action plan on file for any child. Please visit with your Doctor if you feel it necessary to develop one for your child.

e. Allergies

Please notify the school of any allergies your child might have. In the case of a severe, life-threatening allergy, a plan of action must be on file for your child. Please consult your physician to develop this plan.

f. Dispensing of Medication On-site

Parents are always welcome to stop by the school to dispense medication to their child. Medication may be dispensed at school by office personnel following these guidelines:

1. Permission for Medication Form is completed, signed, and on file in the office. These forms are available in the office and are valid for 6 months.
2. All medicine must be in its' original container with child's name clearly noted on label and delivered to office for storage.

NO MEDICATION IS ALLOWED TO REMAIN IN CHILD'S SCHOOL BAG OR CLASSROOM.



X. GENERAL INFORMATION

a. Our Staff

Our teachers are loving, nurturing Christians who have a Bachelor's Degree in Education and/or experience in working with preschool age children. Each staff member participates in yearly ongoing training as set forth by the TDPRS as well as current certification in CPR and First Aid.

b. What to Bring to Class

Lamb of God ECM will provide each new student with a tote bag to be used for his/her personal items and take home papers. Please label your child's belongings with his name (change of clothes, lunchboxes, snacks, etc.). We ask that you bring a change of clothes for your child that can be kept in the classroom for an "emergency". Please be sure that, throughout the school year, the change of clothes left in the classroom is appropriate for the season and fits your child comfortably. Students may bring "Show and Tell" items, as directed by the teacher. Please bring a lunch if your child is attending the Kindergarten, Full Day or Stay-n-Play programs. **All children should bring his/her own snack daily in a labeled Ziploc bag or plastic container. Your child's teacher will inform you if there is a severe allergy in that class.**

c. What Not to Bring

With the exception of the items mentioned above and special requests by the teachers, please leave all toys and personal items at home. We do not want anyone to be disappointed if a favorite toy or keepsake gets lost or broken at school.

d. What to Wear

All children should wear comfortable clothing and shoes. Boots, shoes with slick soles, sandals and flip-flops are not recommended. Tennis shoes are ideal. Keep in mind the children will be doing physical activities as well as craft projects. Children will wear smocks or paint shirts during messy art activities. Clothing that is easily slipped

on and off is advantageous to preschoolers who use the restroom alone. Please see that all children have coats for playground time. We will go outside all winter except under extreme conditions. Please write your child's name on all clothing (school t-shirts, sweatshirts, sweaters, jackets, etc.)

e. Toileting Requirements

All children in the 3-year old classes and up must be toilet trained prior to the start of class. A child who must be changed (diaper or pull-up) is **not trained**. A child who is toilet trained should not need teacher assistance in the restroom. Teachers will remind children to use the restroom and help with snaps and zippers. Please keep in mind that toileting "accidents" are expected on rare occasions. However, frequent "accident" occurrences will result in re-evaluation of the child's placement.

f. Consumer Product Recalls

Recalls of unsafe consumer products will be posted on the ECM information area across from the office. You may also access the recall information by visiting the United States Consumer Product Safety Commission Website at www.cpsc.gov.

g. Room Parents

Our Room Parents are an important part of each classroom. Your child's teacher may ask for a "Head Room Parent". This person will be responsible for coordinating any special events that the teacher may need help with throughout the school year. The Head Room Parent can recruit other parents to assist with special projects and activities. This is an excellent opportunity for parents to become involved with their child's school activities and serves to demonstrate parent and teacher cooperation.

h. Volunteers

ALL Parents and volunteers should check in and out in the office. For the protection of our children, all volunteers will be subject to a criminal background check if there will be any interaction with school children. We encourage parental involvement as much as possible.

i. Program Quality

Once a month, an email will be sent to each of our ECM families asking 1-2 simple questions regarding programming, staff, communication and so on. Your response to these questions is greatly appreciated and will assist us in the overall enhancement and continuous evaluation of our program. Additional suggestions are always welcome and will be explored as deemed beneficial to Lamb of God ECM by the director and board.

j. Birthday Celebrations

Parents are welcome to provide a special snack on their child's birthday. Please speak with your child's teacher several days in advance so that appropriate arrangements can be made. Please keep snacks simple. **DO NOT BRING DECORATIONS, CANDLES, BALLOONS, ETC.** Party invitations may only be distributed by teachers at school if all students in the class are invited.

k. School-Sponsored Parties/Events

Each class will have special parties throughout the school year as listed on the calendar. The parents are encouraged to attend, and siblings are invited as well. Siblings may not be left unattended, and are the responsibility of the parent. The Head Room Parent for each class will coordinate parties with the teacher and other parents with the understanding that the teacher must approve all activities in advance. Games or activities that require children to aim or throw objects at another child are not permitted (i.e. Water balloons, snowballs, paper balls, squirt guns). The parents will sign-up to bring the party items to share with the class. Parties include Christmas, Valentine's and End of the Year. All Lamb of God children will participate in a Book Exchange at Christmas.

