

LAMB OF GOD LUTHERAN CHURCH

# SUMMER INTERNSHIP

## JOB DESCRIPTION

### Summary

Lamb of God Lutheran Church is seeking a full time summer intern for service in adolescent ministry in which experience in team oriented, relationship focused, and purposeful Christ centered ministry is offered. Intern applicants must be Christ centered servants who desire opportunity to experience full time ministry and live a lifestyle that reflects that desire.

Our interns will be mentored directly by a Lamb of God staff member. The internship and mentoring model will follow this progression.

Mentor leads, Intern watches

Mentor leads, Intern helps

Intern leads, Mentor helps

Intern leads, Mentor watches

### Internship available:

*Youth Ministry:* an internship focusing on ministry to families with students in grades 6-12

### Why an intern program?

We want to train and equip leaders, including those who are called to significant ministry leadership in the church. A ministry internship is an excellent way to “try it on.”

Ministry interns will be mentored by a staff member, and will gain firsthand experience and knowledge in ministry leadership. The benefits of the internship are many: \$2,500 for the summer, relationships with the church’s pastoral team and staff, readings and assignments focusing on ministry in a specific context, excellent hands-on ministry experience (the stuff you don’t get in school), and help in developing a workable plan for future ministry involvement.

## **Description of the intern program**

A normal internship lasts one summer (minimum of 10 weeks) and is a fulltime commitment. It will include ministry training as well as an educational component.

*Ministry Training:* The intern will attend weekly devotional and training meetings with the mentoring staff member, assist the mentoring staff member with evaluation and execution of ministry programs, attend ministry team meetings, and be involved in ministry events and planning. In addition, the intern will participate in church conferences (when applicable), and take a roll in relational ministry with the members of the congregation in a particular context of ministry: youth, music, children, missions, or general.

*Readings and Assignments:* The mentoring staff member will assess the intern's needs for study. Part of the internship may include reading books, writing papers, projects etc. The mentoring staff member may require some reading and study to be completed prior to the start of the internship.

## **General Qualifications**

1. A consistent, contagious, and fruitful relationship with Jesus Christ, exhibited by the fruit of the Spirit, which is “love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control” (Gal 5:22-23). Character qualities reflected in 1 Timothy 3 and Titus 1.
2. A track record of serving in ministry, loyalty to pastoral leadership, and a desire to explore opportunities in ministry leadership.
3. Free from addictions and life-dominating sins; willing to limit one's liberty for the sake of others, living above reproach.
4. Demonstrated competence in doing the work of ministry. The intern should be able to demonstrate gifting and ability as necessary for ministry leadership.
5. A commitment to the Churches Statement of Faith, values, practices, and philosophy of ministry.

## **Specific Qualifications**

1. If married, a spouse who enthusiastically supports participation in the program
2. Enthusiastic recommendation by a pastor who confirms the candidate's potential for ministry.
3. The time and energy to work full time as an intern.
4. Financial provision to be able to do an internship in light of the limited stipend from the church.
5. Intentions to pursue significant ministry opportunities in the future.

## **Responsibilities and Duties**

Project Management  
Crisis Management  
Mentoring/Discipleship  
Relational Ministry/Incarnational Evangelism  
Staff Development  
Counseling  
Teaching  
Personal Growth  
Networking  
Communication/Vision casting  
Prayer  
Family Ministry

## **Goals**

1. Extensive experience in ministry leadership.
2. A better understanding of the lifestyle experienced by a person serving in full time ministry preparing for future church edification.
3. Create significant spiritually nurturing relationships with members of the body of Christ.
4. An esoteric knowledge of ministry in a specific ministry context.
5. Significant growth and development in knowledge, skill, and character qualities
6. More specific, personal goals for the internship will be developed between the intern and the mentoring staff member.

## **Specific to Context**

Depending on the context of the internship we will determine...

What meetings must an intern attend on a regular basis?

What meetings should an intern attend once or twice for the experience?

When do we expect an intern to be in the office?

What about days off?

How does the intern access resources—secretarial help, church vehicles, etc.?

When are the start dates and end dates of the internship?

What knowledge, skill and character objectives and goals will be reached by the end of the internship?

How will success (evaluation) be determined?

What resources will be required for this internship?

## **Church Expectations**

Show up on time to all meetings or responsibilities

Dress appropriately for the ministry situation

Maintain a model lifestyle during the internship

Immediately inform the supervisor of any areas of concern or conflict

Treat the host family with the respect they deserve

Be respectful to and professional with the church and mentoring staff  
as well as church and community members

*Failure to accomplish the above expectations may result in immediate termination of the internship.*

## **Transportation, Lodging, and Compensation**

### *Transportation*

Interns will be required to have their own method of transportation

### *Lodging*

Host homes will be provided for those interns who require lodging

### *Compensation*

Interns will be provided \$500 at the beginning of the summer for spending money. At the end of the summer the student will receive \$2,000 to go towards their continued education. If a different method of compensation is required please feel free to discuss it with the church staff.